

Sault College Violence Threat Risk Assessment (VTRA) Fair Notice Statement

Sault College and community partners are committed to making our campus(s) safe for students, staff and the College community. As a result, the College will respond to all student behaviours that pose a potential risk to the students, staff and community. The College uses a Violence Threat and Risk Assessment (VTRA) process to respond to any and all threats of violence.

The VTRA process is designed to be proactive in developing intervention plans that address the emotional and physical safety of those involved.

- VTRA will be initiated by a team of trained College employees when behaviours have been identified by staff or students that pose a potential risk to self and/or others.

A VTRA will be initiated when a member of the Sault College community poses a potential risk.

Behaviours that warrant the initiation of a VTRA may include but are not limited to:

- Acts of violence including fighting
- Verbal, written or implied threats to harm or kill others
- Online or text based threats to harm or kill others
- Possession of weapons (including replicas)
- Bomb threats and fire setting

It is important for all parties to engage in the VTRA process. However, if for some reason there is a reluctance to participate in the process by the threat maker, the threat assessment process will continue in order to ensure a safe and caring environment for all.

Information used in the VTRA process **will be used in a manner that respects** the individual's rights to privacy and the safety of all. Intervention Plans will be developed and shared with staff and students as required.