

Ontario College Diploma (3 semesters, 48 weeks ) (1058)

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## PROGRAM OVERVIEW

Graduates from the Hairstyling Program will have attained a solid basis in the theory, principles and practices needed to enter this personal service profession.

The graduate will be able to apply their skills to support their trade to include the ability to accept, respect and service a diverse cultural people, successful salon operation, enhance work performance and further their career opportunities, while keeping pace with the changing industry trends. In their work, hairstylists will meet and adapt to client needs and expectations in the provision of haircutting, and styling services. They will be competent in the use of specialized tools and products to provide chemical texture, permanent waving and colour and lightening services as well as work with hair additions. Key requirements of a successful graduate will be to have the ability to communicate verbally, electronically and in written form.

Employment opportunities include working in local salons, within larger organization and agencies that require a stylists knowledge and expertise or in the field of education.

If you are a Canadian citizen or permanent resident and currently unemployed, you may qualify for second career funding for this program! To learn more about your options and how to get started, contact us at [studentrecruitment@saultcollege.ca](mailto:studentrecruitment@saultcollege.ca).

### **NOTE: HAIRSTYLING (1068)**

**There is also a 1 year (3 semesters) Hairstyling Program running in the Fall of 2017 in Fort Frances, ON:**

- **Semester 1 -August 28,2017- December 22, 2017**
- **Semester 2 - January 3, 2018 - April 27, 2018**
- **Semester 3 - May 7, 2018 - August 17, 2018**

## PROGRAM OUTCOMES

***A graduate of the Hairstyling Program at Sault College will reliably demonstrate the ability to:***

1. complete all work in adherence to professional ethics, government regulations, workplace standards and policies, and according to manufacturers specifications as applicable.
2. facilitate the provision of healthy and safe working environments and perform sanitization procedures in accordance with related health regulations and legislation.
3. apply entrepreneurial skills to the operation and administration of a hair stylist business.
4. adapt to various and changing technologies, applications and procedures in the hair styling industry, and develop and present a plan outlining future professional development.
5. develop and use client service strategies that meet and adapt to individual client needs and expectations.
6. select and administer preparatory procedures and/or treatments to the hair and scalp using individually selected products to meet the expectations of the client.

7. identify, select and use a variety of tools to cut hair according to the needs and expectations of the client.
8. Style Hair

## Reference

Ministry of Training, Colleges and Universities Hairstyling Program Standards draft (MTCU 53400), June 2012.

## **ADMISSIONS**

### **MINIMUM ACADEMIC REQUIREMENTS**

Ontario Secondary School Diploma with grade 12 English (C) ENG4C, or mature student status.

## **CAREER PATHS**

The graduate has reliably demonstrated the ability to:

1. complete all work in adherence to professional ethics, government regulations, workplace standards and policies and according to manufacturers specifications as applicable.
2. facilitate the provisions of a healthy and safe working environment and perform sanitation procedures in accordance with related health regulations and legislation.
3. apply entrepreneurial skills to the operation and administration of a hair stylist business.
4. adapt to various and changing technologies, applications and procedures in the hair styling industry and develops a plan outlining future professional development.
5. develop and use client service strategies that meet and adapt to individual client needs and expectations.
6. select and administer preparatory procedures and or treatments to the hair and scalp using individually selected products to meet the expectations of the client.
7. identify, select and use a variety of tools to cut hair according to the needs and expectations of the client.
8. select and use standard and specialized techniques to effectively style wet and dry hair.
9. perform a permanent wave using current and relevant methods according to hair type and style.
10. chemically relax hair by selecting and applying relevant knowledge of, and skills with, chemical products and techniques in order to meet the needs and expectations of the client.
11. colour, lighten, tone, highlight and lowlight hair, and/or remove pigment to the level of colour desired.
12. compare and contrast fibre types, perform application and removal procedures, use specialized tools and procedures to maintain hair addition.

## **MANDATORY FEES**

Hairstyling tool kit and textbooks are approximately \$2400.00.

## **DRESS CODE**

Students are also required to purchase and wear a black uniform: black pants, black top and comfortable shoes. A professional smock is included in the kit.

## OTHER INFORMATION

For more information, contact Debbie Dunseath at 705.759.2554, ext 2467 or email [debbie.dunseath@saultcollege.ca](mailto:debbie.dunseath@saultcollege.ca).

## PROGRAM OF STUDY

### SEMESTER 1

HSP141-2 Health and Safety  
HSP143-2 Client Services 1  
HSP144-3 Preparatory Procedures and Treatments 1  
HSP145-5 Cut Hair 1  
HSP146-5 Style Hair 1  
HSP147-5 Permanent Wave Hair 1  
HSP148-7 Colour and Lighten Hair 1  
HSP140-2 Ethics, Regulation and Policies  
HSP142-1 Professional Development

### SEMESTER 2

HSP149-3 Entrepreneurial Skills 1  
HSP150-1 Client Services 2  
HSP151-2 Preparatory Procedures and Treatments 2  
HSP152-5 Cut Hair 2  
HSP153-5 Style Hair 2  
HSP154-5 Permanent Wave Hair 2  
HSP155-7 Colour and Lighten Hair 2  
HSP156-2 Hair Additions 1

#### **Select one of the following:**

*GAS101: Rituals, Idols and Controversies in Sports*  
*GAS103: What in the World is Going On?*  
*GAS109: Music and Pop Culture*  
*GAS116: Your Two Cents*  
*GEN110: Student Selected General Education*  
*HDG122: Personal and Academic Success Strategies*  
*SSC102: Introduction to Aboriginal Peoples of Canada*

**Note:** \*Students must choose one of the identified Student Selected General Education courses.

### SEMESTER 3

HSP157-1 Entrepreneurial Skills 2  
HSP158-6 Cut Hair 3  
HSP159-6 Style Hair 3  
HSP160-7 Chemically Relax Hair  
HSP161-7 Colour and Lighten Hair 3  
HSP162-3 Hair Additions 2  
GEN100-3 Global Citizenship

## Course Descriptions

## Semester 1

### **Health and Safety (HSP141) (2 credits)**

This course will deliver the information, procedures and performances of the importance of a safe and healthy workplace. Students will acquire the knowledge and skills to comply with the Occupational Health and Safety Act (OHSA), Workplace Hazardous Material Information System and Material Safety Data Sheets. Students will identify and implement methods of sanitation, disinfection, infection control and material disposal to maintain a safe, organized and sanitary workplace.

### **Client Services 1 (HSP143) (2 credits)**

Students will gain an understanding of public relations; apply client service strategies while providing services to meet client needs and expectations. Theory of and recognition of anatomical features of the head in relation to services will provide students the ability to demonstrate the basis of the principles and elements of design in the services they provide to clients.

### **Preparatory Procedures and Treatments 1 (HSP144) (3 credits)**

This course will instruct students on the importance and procedural steps of identifying client hair and scalp needs. Recognizing disorders and diseases of the hair and scalp will enable the student to provide individually selected products and preparatory procedures to meet client needs.

### **Cut Hair 1 (HSP145) (5 credits)**

Hair cutting is one of the most basic and complex skills set used in salons every day. This course will provide the theoretical knowledge and skills to analyse and identify characteristics of hair, to provide a basic haircutting service to meet client needs. Students will gain the ability to select and use a variety of tools to provide cutting services for both men and women. Emphasis will be placed on the fundamentals of cutting lines, guides and degrees of elevation in relation to end results.

### **Style Hair 1 (HSP146) (5 credits)**

Students will demonstrate a **basic** styling service on wet and dry hair utilizing a variety of selected tools and implements. Product knowledge and chemical composition in relation to services will be identified to provide students with the tools to effectively select products that meet clients needs.

### **Permanent Wave Hair 1 (HSP147) (5 credits)**

The content of this course provides the student with the relevant knowledge of chemical composition of permanent waving solutions and the effects on hair. Students will gain the ability to identify hair types and conditions providing essential information to effectively select products, tools, methods and equipment to perform a complete permanent wave service meeting client needs.

### **Colour and Lighten Hair 1 (HSP148) (7 credits)**

As one of the most profitable services in salons today this course will provide an introduction to the fundamental methods of application and theoretical knowledge in understanding the relationships of colours. Product knowledge and the effect that each category of colour product has on the hair will enable students to provide a basic colour service by selecting product, formulation and application method to meet client needs.

### **Ethics, Regulation and Policies (HSP140) (2 credits)**

This course will teach the student to work within government regulations, workplace standards, while adhering to manufacturers specifications. Students will study the importance and information of material safety data sheets and gain the ability to understand and demonstrate the storage, use and disposal of corrosive, hazardous materials following WHIMIS guidelines. This course is one of two program-embedded general education courses and meets the themes of Social and Cultural Understanding and Personal Understanding.

### **Professional Development (HSP142) (1 credits)**

This course teaches students to adapt to various and changing technologies, applications and procedures in the industry while developing a plan outlining future professional activities and goals. Time management strategies will be researched and implemented to prioritize tasks, duties and daily life responsibilities. This course is one of two program-embedded general education courses and meets the theme of Personal Understanding.

### **Semester 2**

#### **Entrepreneurial Skills 1 (HSP149) (3 credits)**

The content of this course will give the students the knowledge of daily salon operation duties and responsibilities and the importance of effective communication within the workplace. Students will practise each of these skills to build their confidence in public relations, team building and organizational skills. Retailing and display techniques for marketing will be introduced and practised to enhance students business knowledge and skills.

#### **Client Services 2 (HSP150) (1 credits)**

This course will provide the necessary communication skills to enable students to effectively consult with clients and to communicate and develop human relation skills with clients and co-workers. Customer service strategies skills will continue to develop to enable the student to meet client individual needs and build a loyal client base.

#### **Preparatory Procedures and Treatments 2 (HSP151) (2 credits)**

This course is a culminated learning and identification of the characteristics of hair and scalp disorders and diseases. Students will gain the skills to demonstrate the selection and application procedure of the prescribed products to address the clients needs in the treatment of hair and scalp conditions and disorders.

#### **Cut Hair 2 (HSP152) (5 credits)**

This course provides the building of skills attained in Cut Hair 1 and focused on the students ability to demonstrate developed skills in identifying, selecting and utilizing a variety of tools, incorporating the relevant knowledge of the principles and elements of design to cut hair using elevation at varying degrees, meeting clients needs and expectations. In addition to scalp hair, students will be instructed on the tools and methods used in trimming facial hair for men.

#### **Style Hair 2 (HSP153) (5 credits)**

This course will build the skills and knowledge of how hair responds to a variety of styling tools and methods. Students will practise and develop skills in styling wet and dry hair utilizing a variety of tools and methods of styling to meet client needs and expectations.

#### **Permanent Wave Hair 2 (HSP154) (5 credits)**

This course is the continued building of skills and relevant knowledge of chemical composition of permanent wave solutions and the effects on the hair. Student will gain a professional confidence and ability in their skills to select and provide a complete permanent wave service based on client consultation, hair analysis, product selection, and application methods.

#### **Colour and Lighten Hair 2 (HSP155) (7 credits)**

This course is the continued building of skills and relevant knowledge in colour relationships and professional trade products. Students will gain proficiency in demonstrating their developed skills of identifying natural pigmentation, formulating to meet client expectations and selecting application method. Knowledge of the application requirements and how they differ for virgin or retouch applications

will be a large part of the practical aspects of this course.

### **Hair Additions 1 (HSP156) (2 credits)**

This course will provide the training and theory to students so that they may recognize the variety of fibres, types of pieces and application methods available on the market in artificial hair additions. Students will be instructed and practice the practical steps to analyse a clients needs through consultation, determine and select a fibre type for the selected hair addition and the method of attachment based on client needs and expectations.

### **Rituals, Idols and Controversies in Sports (GAS101) (3 credits)**

This course gives students the opportunity to examine the many rituals, idols, and controversies surrounding the world of sports. Students will debate, discuss, and present a variety of popular topics in sports such as athlete salaries, performance-enhancing drugs and athlete product endorsement. This course will explore the impact these issues have on social and cultural aspects of human behaviour.

### **What in the World is Going On? (GAS103) (3 credits)**

This course will give you the opportunity to build a strong awareness of current global issues. You will explore various media such as radio, TV, Internet, newspaper, and magazines. Through discussions, debates, and presentations, students will focus on the main international headlines. Students will discover and develop a view of and understanding of the impact of events related to music, entertainment, fashion, sports, politics, economics, world issues, and human-interest stories.

### **Music and Pop Culture (GAS109) (3 credits)**

This course will give students the opportunity to think creatively and critically about the influence of popular music. Students will explore different music genres (rock, metal, hip hop, and rap), their development and social significance. Students may explore music in film, commercials, war and protest, social and civil rights movements, and the contributions of specific artists to contemporary culture. The ways in which popular music has contributed to the current culture and, in turn, how culture has shaped popular music will be examined.

### **Your Two Cents (GAS116) (3 credits)**

No matter one's lifestyle, income, or background, each person has experienced and developed practices to how we relate to money. This course explores our relationship and personal understanding with money, and its place and value in our culture and individual lives.

### **Student Selected General Education (GEN110) (3 credits)**

For Transfer Credit Purposes only.

### **Personal and Academic Success Strategies (HDG122) (3 credits)**

This course will prepare you for the rigors of academic life and enable you to develop a personal profile for college and career success. The main focus of this course will include accepting personal responsibility, discovering self-motivation, mastering self-management, employing interdependence, gaining self-awareness, adopting lifelong learning, and developing emotional intelligence. In addition, you will develop and produce a `Personal Profile` that will identify your personal learning style, communication style, and personality style to enable you to achieve success in learning about, understanding, and choosing the courses and careers that will lead to personal and professional satisfaction.

### **Introduction to Aboriginal Peoples of Canada (SSC102) (3 credits)**

This course will provide participants with an introduction to the history and cultural survival of Canada's Aboriginal people. Aboriginal worldview will be identified and discussed in both historical and modern perspectives. Students will review colonization, government policies and legislation, which provide a foundation for understanding modern Aboriginal life in Canada.

## Semester 3

### **Entrepreneurial Skills 2 (HSP157) (1 credits)**

This course will continue to build the skills in the daily operation of a salon with the study and practises of successful marketing of products and services. Students will demonstrate their ability to successfully perform financial transactions, effective customer service strategies, operational skills and marketing strategies in a virtual salon setting. Time management and organizational skills will be taught and practised providing students the experience of a well-managed environment in which to study and work. Conflict resolution techniques will be the focus in providing students with training to better understand and address client behaviours and needs.

### **Cut Hair 3 (HSP158) (6 credits)**

This course will provide the building of cutting skills to enable students to practise and demonstrate their ability to customize haircuts using detailing and texturizing techniques. Research and identifying new trends and techniques through web searching, trade magazines and social media will enable the students to demonstrating a higher level of design competency and understanding of cutting elevations, angles and texture techniques and the proficiencies in replication current trends.

### **Style Hair 3 (HSP159) (6 credits)**

This course will continue to build the students skills and proficiencies of styling hair and a more in-depth understanding of the hairs response to products and tools used in styling hair. Research through such areas as web searching, trade magazines and social media students will learn to identify new trends and techniques in styling hair and gain the ability through practise to demonstrate the replication of new trends and designs in both casual and formal styles to meet industry standards.

### **Chemically Relax Hair (HSP160) (7 credits)**

This course will study the chemical products currently available and used to straighten, smooth or relax natural curl. The chemical content and its relation to the structure of hair will be studied to help students better understand and choose products according to client hair type and expectation. Students will gain the theoretical knowledge and procedural steps in performing a chemical hair relaxer service with instruction on importance of following manufacturers specifications and meeting client needs.

### **Colour and Lighten Hair 3 (HSP161) (7 credits)**

This course provides the students with the opportunity and tools to study current trends in hair colouring and lightening hair. The relevant knowledge of where and how to research, visual analysis and replicate current trends in colour, lightening and toning hair practises will be the main focus for students to study. Upon successful completion of this course students will have the ability to replicate current trends with proficiency and confidence using a variety of new tools, products and methods of application to meet the trend results.

### **Hair Additions 2 (HSP162) (3 credits)**

This course is a continued building of skills providing students the instruction and opportunity to work with a variety of hair addition types and fibres. Students will develop skills that will enable them to use specialized tools and maintenance strategies when working with various types of hair additions. Student will gain the knowledge and practical skills to color, cut and style various types of hair additions using selected products and service techniques.

### **Global Citizenship (GEN100) (3 credits)**

The world we are living in is one in which local, national and international issues are interwoven, and the need for us to understand the impact these issues can have on our lives has never been greater! Using a socio-cultural, political and environmental lens, students will view how the world is changing and how to

become active agents of change from the local to international level. Important issues such as social injustice, poverty, environmental protection, resource scarcity, sustainability, and health will be addressed. Global citizenship is an opportunity to `Be the Change`. This course meets the Civic Life and Social and Cultural Understanding General Education themes.